



**OFFICIAL MINUTES
RINCON CITY COUNCIL
SPECIAL CALLED MEETING
THURSDAY, JUNE 29, 2023
COUNCIL CHAMBERS
107 W. 17th STREET
6:30 PM**

Councilmember Present:

Levi Scott, Jr.
Reese Browher
Patrick Kirkland
Michelle Taylor
Jesse Blackwell, Jr.

Present:

Ken Lee, Mayor
Raymond Dickey, City Attorney
Dulcia King, City Clerk

The meeting was called to order at 6:34 PM.

Approval of the agenda:

Motion to approve: Councilmember Scott
Second: Councilmember Blackwell
Vote by Council: Unanimous

New Business:

1. Appeal Hearing for Jonathan Lynn.

Mayor Lee said the purpose of the meeting tonight is an appeal hearing for Jonathan. Mayor and Council, through the City Attorney, will present information outlying the reason for termination and Mr. Lynn will have an opportunity to respond and convince Mayor and Council not to continue with the termination by correcting the issues raised by Mayor and Council. Mayor and Council and Jonathan Lynn shall have the opportunity to respond with any further information. Discussions, information, or witnesses shall be limited to the issues of Jonathan Lynn's termination.

Attorney Dickey said June 1, at a legally called meeting with a quorum present, voted to suspend and terminate City Manager Jonthan Lynn. Council cited as reasons for that suspension and for that termination, one that Mayor and Council had no confidence in Mr. Jonathan Lynn's ability to manage the City of Rincon; the Mayor and City Council of Rincon feels that Mr. Jonathan Lynn has failed to properly communicate with Mayor and Council and the public; the Mayor and City Council of the City of Rincon feels that Jonathan Lynn has failed to properly keep the Mayor and Council informed of the decisions made by him concerning City business; the Mayor and Council of the City of Rincon feel that Mr. Jonathn Lynn has been ineffective in his administration by failing to respond to Council and the citizens of the City of Rincon; the Mayor and City Council of the City of Rincon feel that Mr. Jonathan Lynn has shown a lack of accountability for the mismanagement of the City of Rincon; Mr. Jonathan Lynn has changed policies established by the Mayor and Council without notifying Mayor and Council or obtaining the approval; Mr. Lynn failed to follow Mayor and Council's directives to him; Mr. Lynn has had excessive absences from his position at City Hall; and finally Mr. Lynn has not been straight forward and candid with statements he has provided to Mayor and City Council. So, on that day they moved to immediately suspend the City Manger pursuant to section 2-2 of the City Charter and Mr. Lynn appealed that in the applicable time period and by appealing City Council set a hearing date within the 30 day period. The vote at that time on June 1 was Mr. Scott voted to suspend and terminated, Mr. Browher also voted to suspend and terminate; Mr. Damon Rahn, who is no longer a Councilmember voted no not to suspend or terminate; Councilmember Blackwell voted to suspend and terminate; Councilwoman Taylor vote not to suspend or terminate; and Councilmember Kirkland voted to suspend and terminate and under this Charter provision it does state that the Mayor and Council votes, so the Mayor voted also to suspend and terminate. It was 5 to 2 vote.

With that being said, we are going to go in some issues that Mayor and Council saw with the performance and actions of Mr. Lynn.

Attorney Dickey said Mr. Lynn through policy with the City as City Manager has a spending limit of \$5000 any purchase over \$5000 must be brought to City Council for approval any purchase likely to exceed 20,000 must be placed out to bid.

Concerning absences, multiple Councilmembers have gone by City Hall multiple times to speak to Mr. Lynn, and he was not there. This was brought up in his evaluation and he said that he would not do it anymore but unfortunately it continued.

Concerning unauthorized spending of money, there were multiple employees that executed documents to authorize money to be withdrawn from their checks to be invested in retirement accounts with Capital Group American Funds, as the result of one individual finding out that the money was withdrawn but was not being invested in the account that they authorized, they didn't know where the money was. This employee along with the Finance Director went to Mr. Lynn to complain about the HR person, who is directly under Mr. Lynn. Council was never informed about this issue. At the next Council meeting Mr. Lynn said he would look into it. The money was invested in a ROTH investment account,

Mr. Lynn rather than coming to Council to explain what went on and ask Council for money to straighten out the problem he authorized non budgeted money which he had no authority to do. He took taxpayer money and opened up these accounts for these employees. The proper thing that should have been done is he should have brought this to Mayor and Council's attention and the money should have been rolled over to the other retirement account.

Council established policies and it is up to the City Manager to carry those policies out. Mr. Lynn unilaterally changed a Council Policy that has been in place since 2009. The policy stated that personnel will not be charged green fees at that golf course but they would have to pay the cart fees. Jonathan Lynn changed the policy without consulting Mayor and Council and seeking their approval. He changed that policy to allow no charges, all City personnel would not have to pay any amount of money. He does not have that authorization.

Mismanagement of insurance accounts, the Insurance Broker, who handles the life and health insurance policies for the City, had been having problems with the HR person notifying her when people were hired and terminated making it difficult to start benefits. She had the discussion with Mr. Lynn in September 2022. This became a recurring problem so much that in December 2022 the insurance broker asked for a meeting with the Mayor and Mr. Lynn concerning these issues that had not been resolved. March 2023 the insurance broker had to meet with the Mayor and Mr. Lynn to discuss these same issues. The Cobra notices were not being sent to terminated employees this put the City on a great liability. Mr. Lynn assured them he would resolve those issues. But there were still issues in the HR Department. These are clearly things of mismanagement that falls in the lap of Mr. Lynn because he was aware of these things.

Purchasing Policies, Mr. Lynn as the City Manager can only authorize up to \$5,000 to spend. If the purchased exceeded \$20,000 it needed to be put out to bid. Mr. Lynn attempted to circumvent this policy. Dell purchases, Mr. Lynn used not only his credit cards but other employees credit cards without their permission to purchase, over a 3-day period, Dell computers for \$26,507.39. There were 18 separate purchases to avoid coming to City Council. This should have been bid out per City policy. There were emails between Mr. Lynn and Alyx Pitts from the Recreation Department about purchasing a grooming machine and it was going to cost more than \$20,000. Mr. Lynn suggested they put \$5000 down as a deposit but that circumvents the bidding process.

Wasteful spending, Mr. Lynn expended multiple expenditures, when you look at the number and the items that were expended, we are talking about tax payers money.

Regarding information that was supplied to Mayor and Council and was stated factually to Mayor and Council of what was involved, and that information ended up being incorrect. On April 19 Recreation Director, Mike Osborne, filed a complaint against Jonathan Lynn and Michelle Taylor alleging a hostile work environment and retaliation from them. Councilmember Taylor cussed at him and talked about turning recreation over to Effingham County. He went to Mr. Lynn concerning these actions and Mr. Lynn did nothing

about that and in fact he did things to retaliate against him. On April 24 at a Council Meeting Mr. Lynn was seeking the suspension of Mike Osborne for various infractions. Mr. Osborne was on light duty with restriction. Mr. Lynn said he was supplied videos of Mr. Osborne sleeping at work and also shoveling and digging up a mound and the shovel and dirt weighted more than five pounds. At the meeting Mr. Lynn did not show the videos to Mayor and Council. Mr. Lynn alleged that Mike Osborne was being insubordinate and uncooperative attitude towards a supervisor. Mr. Osborne failed to notify the city manager of any justification for absence of work for April 17 and April 18. Mr. Lynn also indicated that there was a gross misconduct that occurred as an act of insubordination by Mr. Osborne who was allowed to return to work and resume light duty based on the worker's compensation report and that Mr. Osborne was not able to lift over 5lbs. Mr. Osborne on a video that was sent by Alyx Pitts to him showed Mr. Osborne violating the policy because he was using a shovel to dig a mound. He also wrote a notice of violation for sleeping during work hours on three occasions. The next violation is absence without appropriate notice. Those are the things he was seeking the suspension for, during the discussion with Mayor and Council on April 24, Mr. Lynn also stated he had statements from the recreation staff members those statement attested to the fact. Mr. Lynn admitted that he had never verbally talked to Mr. Osborne prior to trying to issue the suspension. Council decided that it would be better if it was a written reprimand and that Mr. Osborne not come back to work until he had a full release from the doctor. Council at the same meeting decide to hire an outside law firm to investigate Mr. Osborne's complaints. On May 2, Mr. Osborne filed an open records request for the statements, Mr. Lynn responded by providing the video and stating he only had two statements, none from the recreation employees concerning the allegations. This contradicted his prior statement to Council. On May 15, Mr. Lynn notified City Council that an employee, he did not give any name, was under investigation. On May 24, Mr. Osborne appeal occurred, Mr. Lynn showed the video of Mr. Osborne digging the mound and shoveling the dirt the video does not show that. The information provided to Council by Mr. Lynn was either false or incorrect. The City Council based on the inaccurate, if not false, information that was provided to them when they approved the written reprimand based on what Mr. Lynn told them that occurred not only on the field, but that Mr. Osborne had not been at work and that was clearly shown not to be the case, voted to withdraw and remove the written reprimand. That vote when it was taken was approved by all five Councilmembers, Councilmember Taylor abstained.

Authorized expenditures of Government funds and violation of State and Federal Law. On May 22, an employee from the Public Works department sent an email to Jonathan Lynn explaining to him that he needed money for personal expenses, and he wanted to ask for a loan to pay his rent in the amount of \$4,666.48. Jonathan Lynn approved this loan from the City of Rincon General Fund. This was an unauthorized loan, it was funded with taxpayers money, nor is it a legal debt that the City is obligated to pay. Mr. Lynn misappropriated unbudgeted funds he never contacted City Council or sought legal advice regarding this loan or its legality. Mr. Lynn is not an authorized signator on the checking account, he does not have the authority to sign checks for the City of Rincon. Mr. Lynn appeared to attempt to circumvent the normal process for issuing checks for payment. The normal process was not followed. Mr. Lynn went to the bank and filled out a counter check and signed the check, this would be highly inappropriate. The bank declined to act on the check, so Mr.

Lynn apparently contacted former Councilmember Rahn (Councilmember at the time) for him to come to the bank to sign the check and authorize the transaction. It can only be inferred from Councilmember Rahn signature that he was aware of the reason for the check and approved and authorized the loan. Councilmember Rahn, if that happened, had no authority to approve a loan, Councilmember Rahn never informed Council about this matter or about this loan. It is clear from the way that this was done that it may have been an attempt to keep it from Mayor and Council. As part of this unauthorized loan one condition was the employee works at the Recreation Department outside of his normal working hours at a rate of \$15 an hour as an independent contractor. This condition on the loan violated state and federal employment laws, as an individual cannot be a 1099 contractor and an W2 wage employee for the same entity. Additionally, the employee of the City is entitled to overtime anytime they work over 40 hours.

In addition, Mr. Lynn was supplied, which he purchased with City funds, various electronic devices. When Mr. Lynn was suspended, he apparently reset the iPhone which destroyed any government information or data. Attorney Dickey asked Mr. Lynn why did he reset the phone and if that is the case is there a way to retain that information. Mr. Lynn said all of the data is cloud based all you have to do is log into his iCloud. Attorney Dickey asked would he provide the password, Mr. Lynn said he would be glad to come and help reset the password. Attorney Dickey said all they would need is the password because the IT person hired by Mr. Lynn indicated he could not access the cloud in order to access his information. Mr. Lynn reset the iPhone and the iPad. The MacBook is locked.

In closing the citizens of the City have voiced their concerns about transparency, the protection and for the City to take care of its citizens. After today it has been made apparent that one of the burdens of on the cry for transparency is Mr. Lynn. He should be held responsible for his mismanagement and conduct.

Mr. Lynn said he feels like his due process was violated because everything that was mentioned was not presented to him for him to look into it himself. As a matter of fact, none of this was brought up until after June 1. He feels there has been a fishing expedition just to create or fabricate evidence to support a decision because you didn't like an investigation on a certain employee. Council hired him on September 19, there was no Planning Director and right into the budget with a Finance Director that had only been here a month. There have been bumps in the road, they have gotten through everything. Council has talked to him about some things, and he thought he had improved on them. On April 11 he had a six-month evaluation resulting in a fairly stellar evaluation, increase in pay, increase in car allowance, the premium pay bonus that employees received was afforded to him and extra vacation time. He thought things were going good. He knows Mr. Dickey talked about Council getting briefed but what Attorney Dickey did not mention was that on April 19 he had Mr. Dickey come into his office to go over all of these things about Mike Osborne to go through the issues that he was going to present to Council. He originally was going to suspend Mr. Osborne for ten days without pay but, Mr. Dickey said that there might be issues with that. On April 20 he talked to the Mayor and Mr. Scott about it, to let them know he was having issues and would be talking to Council about it in closed session on the 24th. On April 24 he briefed Council about it, and it was reduced to a written

reprimand which was served to Mr. Osborne on the 25th. Mr. Osborne was put on administrative leave so he could get himself healthy, so that he wouldn't be tempted to violate the worker's compensation order to get health that was the intent. Mr. Lynn said he wanted to contradict another thing that Mr. Dickey said, he said that on April 24 the complaints against Mrs. Taylor and himself were present, that was factually inaccurate. There as a special called meeting on May 1 where those complaints were given to them. Following that on May 2 after going to Mrs. Kim Hesling the next day she sent an email to Mr. Osborne letting him know that everything has gotten fixed and how things have gotten fixed. Also, I will say some words have gotten strung about that are also inaccurate when we talk about statements that employees were making he said he knows they intended to make a statement to HR. He never saw those statements. Mr. Osborne in his open records request asked for statements pertaining to his written reprimand, he has not seen them they cannot pertain to it if he has not seen them. They did not come to him, they were provided to Human Resources. We know we had the HR issues, there was a problem addressed. He and the Mayor did meet with Melissa December 2022. He had a documented conversation with Mrs. Hesling in January on kind of where we needed to go, several months later these issues are still going on. The fact is he did not hire Mrs. Hesling, John Klimm did. If you look at the documentation that Mrs. Stille provided these issues happened under John Klimm. He was tasked with fixing them he wanted to fix them. Being the City Manager he had to take accountability and responsibility for it but he never shied away from it. Even prior to knowing about Mr. Osborne's complaint that was given to Council on May 1, he let them know in the meeting on how it was being handled. I said the City made a mistake and they were fixing it. He spoke the employees with the exception of Mr. Osborne and they were very happy on how it got fixed. May 15, he did let Council know there was an investigation. At the advice of some law enforcement people they said don't let anybody know the name to maintain the integrity of the process. But that was in response to a citizen complaint. He will say from June 1 until now he was not given anything to prepare a defense for. He filed two open records request on Tuesday, June 6 there was no reply given to him by the City, Attorney Dickey said that was not true.

He was never provided with who at City Hall that would tell Council they did not know where he was. He said that Council had brought that up in January, most all of Council told him that he has done a better job.

As far as Mr. Brown, it was a personal matter you could have said an employee and not said his name. The issue is with him. If someone at the bank said that he said he could sign that check, then they are a liar. When they brought that to him to sign, he told them he could not sign it and they said he was an authorized signer, he said he was not. Jeannie said sign it so he did. They called Liz to say Jonathan you are right, can somebody come sign. Damon Rahn had been in the building signing check so he called him and asked if he didn't mind running to the bank to sign and he would explain everything. That is how it happened. He didn't forge. He didn't tell them that he could sign something. He helps employees that is what he does. We are not up here talking about Jonathan, lets open PTO because we have an employee that is going to be in the hospital for weeks, lets make sure we give him PTO or, Jonathan, hey I hit a deer can I take the City vehicle home for two weeks, or my car is not working can I take the City vehicle home for two weeks. Those are all things we do to help

employees. We have become a place where people want to come to work, we are recognizing employees. It was not done maliciously. He did not try to circumvent the check signing.

The things with Melissa, he knows Melissa had a lot of files relating to John Klimm. He is not sure if she turned those over, but again due process, he would love to see what she provided that says he did not handle something. He did everything in his levelheaded best to make sure they got address.

All the credit card charges for food, he would like to see the statements because he has never been to KFC on the City credit card and he doesn't know if he ever ordered from Little Ceasars on the credit card. The El Real charge and the Tin Fin charge is when they had new department heads starting and the mayor was at the lunch with them. The food was not for him it was for the employees. He knows this is a fairly common practice because in 2022 Parks and Recreation Director Mike Osborne spent \$2100.66 on meals on his City credit card.

The Dell purchases, the laptops were budgeted. The everyday charges were due to them ordering for each department. If you look at the newsletter it was in there that they had purchased some of the laptops. It wasn't a secret that they brought them, it was not intended to circumvent. It was all to move forward not to circumvent the code.

The infield machine did exceed \$5000, he will say he did not have time to get it to Council. They waited on it to come in. They could not find the other infield machine it took a few weeks to find out where Mike dropped off the other infield machine. They tracked it down to Deisel Power Solutions. He called and they said they are three months out for getting any parts, so they had to do something.

The car washes, we had an inmate that would cut grass and dirty up peoples cars so anyone that got their cars dirty around that time he told them the City would take care of it. It wasn't that they just wanted to get car washes.

The complaints about Mike, he heard about them on May 1. Mike was not suspended he was put on paid administrative leave to get himself healthy. It wasn't meant to be anything ill. He will say about the Rec statements that the only one he seen is the one that was just put up there tonight from Alyx. He gets someone working 60 hours a week. It wasn't the issue about working it was the issue about notifying your supervisor.

He hopes that Council deliberates and sees the value of him continuing with the City of Rincon. Continue to move everything forward. It is where he wants to be. They uprooted their lives to come here, they brought a house, they invested in the community and they are closer to his kids. He has the notes from the evaluation where several people said Jonathan has the best interest of Rincon at heart. He ask how do you go from that to this with nothing but vague responses on June 1 and then three weeks later him not having the chance to see anything that they were going to talk about ahead of time. If you do want to continue down the road with the termination, he asked that this be delayed for another ten

days, give him a chance to do more research that he can bring back to give them an accurate response. It does afford him the due process of him giving them a proper response.

Kevin Exley said he has been following this since it started and he does not know Mr. Lynn personally, he has met him a couple of times at meetings. Think about if this termination would be appropriate at the jobs that Councilmembers hold. Did Mike's investigation prompt the suspension, will the current city attorney be paid for yet another lawsuit. When was the last time his job was contracted out. Do we really have money for another lawsuit with taxpayers dollars. His point is eight city managers in 17 years, less than 2 years on average. When does this become a problem that is not associated with the City Manager.

Teri Lewis, Planning Director said for her, she has been at the City for five months, she is here to talk about the atmosphere at City Hall. It has been very positive, she likes working for the City. When she first started the employees in her department said how much moral has improved. It is a pleasant place to work, everyone is nice and thoughtful and lot of that is what Jonathan has brought to the table. He gave her flexibility to make some changes in her department, this allowed her to do some positive things.

Laura Eichmann said Mr. Dickey just spent 1½ hours telling them how horrible the HR person and asked who was currently doing payroll.

Mona Underwood said the path to righteousness is always level. There is not continuity and it can't happen if we are always changing City Managers. Some of the employees wanted to make statements on Jonathan's behalf and she read them. She said our City employees are scared of retribution and she hopes that is not he case.

Damon Rahn said he was signing checks that day and there was a check receipt there and he asked about it he was told it was for an employee assistance. He was called back to sign a check. A lot of the things he listened to tonight was is this a failure on us, we need to look at ourselves and what we are doing. Also you can be a W2 and 1099 employee from the same place you just can't do the same job function. He left this seat because he came into a meeting where five people knowing what was going on and two that had no clue. He honestly thought they were going to talk about how they were going to handle this situation with Mr. Osborne and was surprised to hear they were talking about Jonathan and disappointed at the same time. If anyone recorded that meeting they would hear him say why are we playing around. This decision was already made, it was already decided before they stepped in, the resolution was written and everybody knew about it but him and Mrs. Taylor. This is not going to hold up. A lot of these last minute things that were presented like the last minute purchases is that a failure on the City Manager or a failure on the Council. He hopes they really consider these are real people, with real lives. He hopes that you make better decisions in the City going forward. He hopes that we continue to work with our employees. This young man comes in and in seven months knocks out technology, he can pull a list of his accomplishments. No one has ever done that before nobody has ever taken the initiative to do this, these are things that you didn't even ask they were just

done. Mr. Exley and Mr. Lynn made an excellent point all of the research was done afterwards, this was done as a fishing expedition. The timing is horrible because it is going to look bad, it will look like retaliation. With the litany of things laid out, this process is very unfair. How do you expect somebody to defend themselves with all of the things put up there to give an explanation how is that supposed to happen. It is in defensible. He hopes Council considers extending this out a little more and making it fair. If you got facts, facts will back you up. Why not extend it out a little bit and he hopes to see some change.

Andy Hutson, spoke about life insurance lapsing.

Mona Underwood wanted to mention that she was here April 29, and she remembers Jonathan telling Council that he handled the situation, how he handled the situation and none of you asked him a question at all.

Meridith Pate, said the common thing she heard when the letters were read was how much Jonathan accomplished. The reason he executes everything is because of four out of five of his top strengths falls in execution. The reason he can have a disagreement and walk away from that conversation in a good place because the other falls within relationship building. She would encourage Council to do strength binders, it will help you grow as a City. Jonathan is an amazing man. She married him because he is a good man, he is honest, kindhearted and he does the right thing. He doesn't back down. They did uproot everything, they brought a house here. They went all in, they invested their lives here. She just ask them to let him continue with this great vision.

Liz Cartwright said there are a couple of things she wanted to confirm, Jeannie statement, she did call her and tell her that Jonathan was right about the signature. He was the one that told her that he did not believe he was a signer on the account. The other thing is everyone knows she works a ton of hours, a lot of those charges she was kind of confused because she wants to say a lot of those charges were hers. A lot of the girls up front with through lunch at her request and when they do that she buys them lunch. That's not Jonathan he was supporting her by doing that. She could have said no don't buy them lunch but she wants to show them that she appreciates them. At the end of the day Jonathan does get the job done. Yes, she does buy lunch for the girls. She was kind of shocked that came up.

Chief Jonathon Murrell said when he took this position he told them that they would have to run him out of this position and he still stands strong with that. He does not plan on going anywhere. His concern is, he feels very strong that we have a solid leader with Mr. Lynn. When you have the top. His concern is they will start losing employees and we are going to be back to where we were and that sickens him to think that that is going to be a possibility. But that is an honest to God fear of his. And his concern is Citywide. We disagree and we are able to talk through it and no grudges are held. He is not here to speak on the abundant list of issues. He is here to speak on Mr. Lynn's character, his ability to lead effectively and to call a spade a spade.

Mr. Lynn said that is all he has. He asks that Council deliberates with impartiality on the way for him to continue to move forward as Rincon City Manager. He loves it here. He is overwhelmed by the people that showed up to support. He thanked the audience for coming. Should Council continue with the termination what are the next steps afforded to him to continue with the appeals process.

Councilmember Taylor said John Klimm hired the HR person. There were problems, a lot of problems. She doesn't know why she wasn't let go then. Nobody is perfect, so we all need to think about that.

Councilmember Kirkland said he is talking directly to Mr. Lynn. They have had one on one discussion via phone, in his office, some via email and they all centered around a few things one of which was communications. What he asked was to communicate, let them know what is going on. The bottom line is communications has always been his thing.

Councilmember Taylor made a motion to give Jonathan Lynn ten days to gather his information.

Attorney Dickey said any extension that you give, the Charter says you can only suspend for a period not to exceed 45 days.

The motion failed for lack of a second.

Councilmember Scott said Jonathan came in September, it blew him about the insurance when he found about it. They talked to Jonathan about it and thought it was handled. You can blame it on HR but Jonathan was responsible. Yes, they talked to Jonathan about these issues, they talked about policy and procedure. He improved but it did not last long. The thing is it is just not the people in this room that we are responsible it is a lot of people that didn't even come here and when we walk out there knowing what we know, and some of this stuff is facts. What about the procedures. There are procedures and guidelines for Jonathan to do his job. We gave him an evaluation and we were compassionate then at that moment. We did not expect for that to come back. We still have to account for some of this stuff that came forward. The bottom line is there are some issues that we have to address. He made a motion to terminate Jonathn Lynn.

Motion to terminate: Councilmember Scott

Second: Councilmember Browher

Vote by Council: Councilmembers Scott and Browher yes; Councilmember Blackwell abstained; Councilmembers Taylor and Kirkland no; Mayor Lee said he doesn't know if we have been fair to Mr. Lynn he voted no

The motion failed by the vote.

2. Executive session to discuss personnel, pending litigation, attorney client privilege, and real estate.

Motion: Councilmember Kirkland
Second: Councilmember Scott
Vote by Council: Unanimous

Councilmember Taylor left during executive session.

Motion to return to meeting: Councilmember Kirkland
Second: Councilmember Blackwell
Vote by Council: Unanimous

3. Follow the statutes of executive session, to put on file an executive session affidavit and resolution.

Motion to approve: Councilmember Scott
Second: Councilmember Blackwell
Vote by Council: Unanimous

4. Take any action that is needed on the items from executive session.

Jonathan Lynn shall return to work as City Manager effective immediately taking vacation from June 30th - July 5th with a six-month probation with an evaluation the middle of December.

Motion to approve: Councilmember Kirkland
Second: Councilmember Blackwell
Vote by Council: Unanimous

Adjourn:

Motion: Councilmember Scott
Second: Councilmember Blackwell
Vote by Council: Unanimous